

# SPA Putrajaya FC intai slot Piala Malaysia

**KELAB** bola sepak Suruhanjaya Perkhidmatan Awam Putrajaya (SPA Putrajaya FC) yakin akan melayakkan diri ke kempen Piala Malaysia musim ini.

Bagi merealisasikan impian itu, SPA Putrajaya FC perlu muncul antara empat pasukan terbaik dalam saingan Liga Perdana musim ini.

Presidennya, Datuk Ramli Juhari berkata, keyakinan itu berdasarkan kemampuan skuad tersebut yang layak ke peringkat suku akhir Piala FA 2012 serta meraih kejayaan dalam beberapa siri perlawanan persahabatan sejak kebelakangan ini.

Dalam kenyataan di Putrajaya semalam, beliau berkata, kelab itu telah berjaya mengalahkan pasukan Liga Super, Negeri Sembilan, T-Team dan Selangor pada perlawanan persahabatan pra musim sebelum menghadapi kempen Liga Perdana.

Bagi perlawanan pembukaan Liga Perdana pada Isnin ini, Ramli berkata, beliau yakin pasukan yang dipimpin ketua jurulatih, Mohd. Shah Norbit, mampu mengatasi pasukan tuan rumah, Sabah, di Stadium Likas, Kota Kinabalu.

Antara pemain berpengalaman yang menyertai kelab tersebut ialah bekas pemain Harimau Muda B, Gan Jay Han; bekas kapten Kuala Lumpur, Mohamed Aslam Haja Najumuddin dan bekas pemain tengah Pulau Pinang, Mohd. Arsyah Mohd Ayob.

SPA Putrajaya FC ditubuhkan pada 2005 dan pencapaian terbaik mereka ialah menjuarai Liga FAM pada musim lepas. - Bernama

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m.s. 62.

# SPA FC tekad curi mata di Kota Kinabalu

**PENDATANG** baru Liga Perdana, KL SPA Putrajaya FC optimis meraih sekurang-kurangnya satu mata menjelang pertemuan pembuka tirai Liga Malaysia berdepan Sabah di Stadium Likas, Isnin ini.

Biarpun dilabel sebagai pasukan kerdil, SPA FC yang mengekalkan hampir 15 muka lama ketika memenangi Piala FAM tahun lalu percaya mereka boleh memberikan cabaran besar buat pasukan lain.

Pengurusnya, Mohd Nidzam Jamil berkata, persediaan pemain berjalan lancar seperti dirancang dan seluruh pasukan dalam suasana enjoy.

"Rata-rata pemain dalam pasuk-

an ini berusia antara 20 hingga 23 tahun. Pemain juga tiada tekanan dan bersedia mengharungi aksi Liga Perdana 2013. Insya-Allah, kita cuba mencatat keputusan positif ke atas Sabah nanti," katanya.

Sementara presidennya, Datuk Ramli Juhari begitu optimis, pasukan mereka mampu mencipta kemenangan sulung ke atas Sabah bersandarkan kepada prestasi ketika aksi persahabatan sebelum ini.

Musim ini, kelab yang ditubuhkan pada 2005 itu tidak menggunakan kepakaran awang import dan menaruh keyakinan kepada anak tempatan dalam mencari kedudukan terbaik dalam liga.

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# KL pay the price for being sloppy

**KUALA** Lumpur were punished for their tardiness in registering their 2013 squad when the FA of Malaysia (FAM) disqualified the signing of their two players from Slovakia.

Premier League side KL missed the Dec 6 deadline to register players and as a consequence FAM's vetting, monitoring and integrity committee chaired by Tan Sri Aseh Che Mat yesterday disqualified KL's Slovak defender Vladislav Palsa and midfielder Juraj Kuhajdik.

However, Felda United will be relieved to know that striker Mohammed Ghaddar has been cleared to play for the Super League club after the Lebanon international disappeared to try his luck elsewhere only to then return to Felda on Monday.

KLFA general secretary Nokman Mustafa said they will appeal the committee's decision due to unavoidable circumstances which led to the late registration.

"All we can do is to appeal. The delay was due to the sponsorship details we were sorting out then which meant we could not complete the signing of contracts before the deadline.

## FOREIGN PLAYERS

### SUPER LEAGUE — Armed Forces:

Bruno Martelotto (Argentina), Marlon Alex James (St Vincent)

**Darul Takzim:** Simone Del Nero (Italy), Daniel Guiza (Spain)

**Felda United:** Carlos Pareira Jr (Brazil), Stephen Damalie (Ghana), Mohammed Ghaddar (Lebanon)

**Kelantan:** Keita Mandjou (Guinea), Obinna Nwaneri (Nigeria), Dimitrios Petratos (Australia), Lek Kcira (Croatia)

**Negri Sembilan:** William Modebo (Cameroon), Emanuel De Porras (Argentina)

**Pahang:** Mohamed Borgi (Morocco), Nikolche Klechkaroski (Macedonia)

**Perak:** Rafael Novais (Brazil), Karim Rouani (France)

**PKNS:** Patrick Wleh (Liberia), Helmi Loussaief (Tunisia)

**Selangor:** Francis Doe (Liberia),

Ramez Dayoub (Lebanon)

**Terengganu:** Jean-Emmanuel Effa Owona, Vincent Bikana (both Cameroon)

**T-Team:** Caleb Forlan (Ireland), George Boateng (Netherlands)

**PREMIER LEAGUE — Betaria:** Tomas Chovanec (Slovakia), Hilary Echesa (Kenya)

**Johor:** Andrezinho (Brazil), Muriel Orlando (Argentina)

**Kedah:** Chayene Santos (Brazil), Nelson San Martin (Chile)

**Perlis:** Denny Antwi, Emmanuel Okine (both Ghana)

**Police:** Edrisar Kaye (Uganda), Mohamadou Sumareh (Gambia)

**Sabah:** Koh Traore (Mali), Ryhs Weston (Wales)

**Sarawak:** Guy Bwelle (Cameroon), Ivan Babic (Croatia)

**Sime Darby:** Karlo Primorac, Goran Perak (both Croatia).

"We hope FAM will understand our situation," said Nokman yesterday, or else KL would have to wait for the next transfer window to open in April.

The committee approved the signing of 41 foreign players by 20 teams, including four each by Kelantan and Felda. Croatians, Cameroonians and Brazilians make up the biggest contingent with four each, followed by Argentina and Ghana (three).

Of the 41 players, 18 played here before with Chilean Nelson San

Martin returning to Kedah where he last played in 2008 while former Perak striker Keati Mandjou will turn out for Kelantan.

Ghaddar, Patrick Wleh, Francis Doe, Jean-Emmanuel Owona, Denny Antwi, Emmanuel Okine and Edrisar Kaye have moved to new teams.

Other than KL, Premier League teams Pos Malaysia, **Public Service Commission (SPA)** and Universiti Teknologi Mara will be without foreign signings as will Singapore's LionsXII. **By Devinder Singh**

**NEW STRAITS TIMES:** The public service should reflect the country's multiracial composition

NST Pg 14 04/01/2013

## 1Malaysia civil service

**H**ISTORY defined the current form and substance of the Malaysian Civil Service (MCS). Inherited from the British colonial administration, the high concentration of Malays in the service started with the formation of the Federated Malay States. The Federated Malay States Civil Service formed a supporting service, the Malay Administrative Service, which Raja Chulan, a prince of the Perak royal house, joined and became the first Malay district officer and in the same stroke, broke the stranglehold of the British over the civil service. When the British fled Malaya in 1941 they left the administration of the country to these Malay officers. Upon their return and in the run-up to independence, the Malayan Civil Service slowly began, firstly, its Malayisation and with the formation of Malaysia in 1963, its Malaysianisation.

While the substance has changed little over the centuries — the professionalism and the ethos that are legacies of the British — the form has changed and is changing to reflect the growth, development and the growing integration of the country. Given the strong ethnic orientation of the country's development approach, changes to its main institutions tend to start off with an ethnic make-up restructuring, more so with the 1Malaysia philosophy. That today's MCS is predominantly Malay does not do justice to this philosophy. And, as such changes do not organically effect itself, the government has been strongly promoting the recruitment of non-Malays into

the MCS, which includes, the police and the armed forces, to induce the changes. The aim is to have a civil service that will better echo Malaysia's ethnic composition.

Towards this end the Public Services Commission (PSC) formed four task forces in June last year to stimulate interest among non-Malays, with special attention given to the Chinese, Indians, Kelantanese and Dayaks of Sarawak. The outcome has been astounding. In the six months that followed more than 100,000 applications were received from these communities, with a whopping increase of more than 70 per cent from the Chinese and Indians. Obviously, the negligible interest in working for the MCS by non-Malays thus far has resulted from a lack of accurate information. Any misperception that may have influenced their thinking has now been dispelled and has proven that the public service remains an attractive employment option for Malaysians, irrespective of ethnic origin. It proves too that after decades of a national education philosophy that has emphasised a command of the national language — a required qualification for being a public servant — Malaysia is ready to become one.

That today's Malaysian Civil Service is predominantly Malay **does not do justice** to this philosophy.